



**CITY OF MARSHALL**  
**Diversity, Equity, and Inclusion Commission**  
**A g e n d a**  
**Thursday, April 04, 2024 at 3:00 PM**  
**Zoom**

**APPROVAL OF AGENDA**

**APPROVAL OF MINUTES**

- [1.](#) March Minutes

**NEW BUSINESS**

2. Introductions
3. IDI Review
4. Strategic Plan Next Steps-Timeline
5. Internal Analysis Component
6. Community Engagement

**ADJOURN**

**VISION:** The City of Marshall is dedicated to building a welcoming, inclusive, and racially equitable community.

**MISSION:** To create and sustain an ongoing dialogue, through which we explore inequities, share information, and be a change agent for race equity within our community.

**MINUTES**  
**CITY OF MARSHALL**  
**DIVERSITY, EQUITY, AND INCLUSION COMMISSION**  
**Thursday, March 7, 2024 at 3:00 PM**  
**Zoom**

**AT LARGE MEMBERS PRESENT:** Amber Kinner-Alahakoon, Sam Jens, George Taylor, Joyce Tofte

**STANDING MEMBERS PRESENT:** Nicole DeBoer, Carol Biren, Tim Mok

**STAFF:** Jasmine DeSmet, Addy Wolbaum, See Moua-Leske,

Approval Agenda: George Taylor made a motion to approve the agenda with a second by Amber Kinner-Alahakoon.

Approval Minutes: George Taylor made a motion to approve February minutes with a second by Amber Kinner-Alahakoon.

**OLD BUSINESS**

Strategic Planning:

Joyce gave an update on the strategic planning initiative. ASDIC will be at our meeting on April 4<sup>th</sup> to begin this initiative. Attendance for this event is encouraged as it is crucial to determine direction for goals for our commission. George inquired about the World Café housing the information that is collected by the strategic plan. Joyce shared that we are going to come up with our own goals and direction, World Café will be housing the data.

Carol informed the commission that SW initiative has gotten approval to pay for the strategic planning fee with a grant.

Juneteenth:

A draft of the flyer was shared for the commission for the Juneteenth event.

Jasmine and Addy completed the grants through Visit Marshall and Avera for the event. They will share when there is more information available. Joyce indicated that this is an event that we should all make efforts to attend and volunteer to help to represent our commission.

**NEW BUSINESS**

Welcoming Week Committee: A discussion was held that due to Addy being gone by the end of June, she would like to know anyone that is interested in volunteering to be part of the Welcoming Week committee so that she can set up a separate meeting in April to discuss the event. Addy will set up the meeting.

A motion was made by Joyce Tofte to adjourn the meeting at 3:29 pm with a second by George Taylor.

Respectfully submitted by,  
Jasmine DeSmet